FARM CREDIT EAST

CHARTER

Governance/Governance

Technology Committee Charter

Mission Statement

The Board of Directors ("Board") of Farm Credit East, ACA ("FCE" or "Association") has created a committee of Directors to be known as the Technology Committee (the "Committee") with its goals and objectives, authorities, composition, duties and responsibilities, as set forth herein.

Membership

The Committee shall consist of a minimum of three (3) Directors appointed by the Board Chair, who will also appoint the Committee Chair. The appointments made by the Board Chair will be subsequently ratified by the Board. The number of Committee members may vary at the discretion of the Board and/or Board Chair. Every member must be free from any relationship that, in the opinion of the Board, would interfere with the exercise of independent judgment as a committee member.

The Association CEO shall appoint member(s) of the Association's executive management team to act as a liaison to the Committee. Additionally, a Cybersecurity Director or Cyber Advisor to the Board may act as a resource for this Committee, as more fully set forth below.

Meetings

The Committee will meet at least four (4) times a year with additional meetings as deemed appropriate. A majority of Committee members at a meeting will constitute a quorum.

Committee member voting will be on a one member, one vote basis. Directors who are not members of the Committee may attend meetings of the Committee but will not be authorized to vote.

Meeting agendas will be prepared and provided in advance of meetings to Committee members, along with related meeting materials.

The Committee will meet with other Board committees, as appropriate and/or necessary, to fulfill their specific duties and responsibilities.

Minutes

All actions taken and a summary of issues discussed at each Committee meeting will be reported to the Board no later than the next scheduled Board meeting. The management liaison to the Committee shall act as secretary for the purpose of keeping minutes and submitting such minutes to the Committee for review and approval. Meeting minutes shall include a list of the members attending, a description of the items discussed, and a description of the actions taken.

Meeting minutes, including attendance, shall be kept as required by the Association *Record Retention Executive Order*.

Specific Duties and Responsibilities

The Committee will assist the Board in fulfilling its oversight responsibilities related to the Association's technology strategy, initiatives, and risk management. Specifically, the Committee is vested with responsibility for:

A. Technology Strategy and Planning
    - Oversight of the Association's annual technology plans and annual technology budget.
    - Monitoring alignment of technology initiatives with Association's strategic objectives.
    - Overseeing management's execution of major IT projects, enterprise architecture, and infrastructure planning.
    - Reviewing key performance indicators and service delivery metrics.
B. Innovation and Emerging Technologies
    - Providing strategic oversight of the Association's approach to technology innovation.
    - Monitoring trends in emerging technologies and assessing their potential impact on the Association.
    - Ensuring innovation efforts are aligned with the Association's mission, values, and risk appetite.
C. Data and Artificial Intelligence Governance
    - Overseeing the governance of the Association's use of artificial intelligence, including ethical considerations, transparency and accountability.
    - Reviewing management's approach to data governance, including data quality, privacy and compliance.
D. Cybersecurity Oversight
    - Annually overseeing the development, implementation, and maintenance of the Association's Cyber Risk Management Program.
    - Annually reviewing and approving the Association's written Cyber Risk Management Program Manual, including any related technology policies, to ensure the program is consistent with industry standards to ensure the Association's safety and soundness and compliance with law and regulations.
    - Assessing the adequacy of internal expertise and resources supporting the Cyber Risk Management Program.
    - Delegating day-to-day responsibilities for the Association's Cyber Risk Management Program to Association management and employees and monitoring management's execution of cybersecurity responsibilities, including third-party risk.
    - Reviewing the Association's quarterly reports to the Committee on material matters related to the Association's Cyber Risk Management Program, including specific cyber risks, threats, and incidents.
    - Overseeing the use and reporting of cybersecurity dashboards and metrics.
E. Audit and Compliance
    - Reviewing findings from internal and external audits / assessments related to IT and cybersecurity.
    - Monitoring management's response to audit findings and assessing remediation efforts.
    - Overseeing compliance with applicable cybersecurity regulations and industry standards
    - Working in conjunction with the Business Risk Committee to ensure alignment in the areas of governance, compliance, and risk, as applicable.
F. Board Development
    - Recommend technology-related training and education for Board members to enhance understanding of key risks, risks, and opportunities.

Cybersecurity Advisor Role

To enhance the Committee's effectiveness, an external Cybersecurity Director or Advisor may be appointed/retained to serve to the Board. If a Cyber Advisor is retained, it will be done in a non-voting capacity. This Director or Advisor will additionally serve as a cyber expert to the Technology Committee. The Cybersecurity Director or Advisor will:

- Provide expert insight on current and emerging cyber threats, vulnerabilities, and mitigation strategies.
- Assist in interpreting technical cybersecurity reports and translating them into business and risk implications for the Board.
- Advise on the adequacy of the Association's cybersecurity architecture, controls, and incident response practices and capabilities.
- Support the Committee in evaluating the maturity of the Association's cybersecurity program using recognized frameworks (e.g., NIST CSF, ISO/IEC 27001).
- Participate in Committee meetings and executive sessions, as needed, to provide independent and objective guidance.
- Assist in the development of cybersecurity training and awareness programs for the Board, executive leadership, and others.

Authority/Resources

The Committee has authority to:

- Utilize or request information from Association employees or external/outside professional resources as required to effectively carry out its duties.
- Meet with the CEO, executive management, or other relevant stakeholders to perform its duties. These meetings may be in Executive Session, as determined by the Committee Chair. Schedule regular meetings to keep open lines of communications among the Board, Board committees and others, as appropriate.

Authorities Retained for Board Approval or Action

The Committee functions at the will of the Board, must only report to the Board, and has no other authority other than as prescribed in this Charter, or as the Board may otherwise delegate or assign from time to time. The Committee's responsibilities cannot be delegated to a subcommittee.

Charter Review

The Committee shall review this Charter at least annually and recommend any changes to the Board for approval.

APPROVAL

Approved by Technology Committee on July 23, 2026
Ratified by the Board of Directors on July 28, 2026